



HIGH-PERFORMANCE COMPOSITES

Industrial Laminates/Norplex, Inc.
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DATE: 1/5/2006

TO: Whom it may concern

FROM: Scott Loven

SUBJECT: Norplex-Micarta products

All Norplex-Micarta products meet the requirements of the RoHS directive. To the best of our knowledge none of our products contain any of the following: lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PPB's), polybrominated diphenyl ethers (PBDB), pentaBDE, or octaBDE.

A handwritten signature in black ink, appearing to read "Scott Loven", is written over a printed name.

Scott Loven

ILNorplex Health Safety, and Environmental Quality Manager